



# Researcher Development Programme

## Code of Conduct

### Summary

The Researcher Development Programme is carefully designed to support you throughout your research degree and bring PGRs together as part of an inclusive and enriching community. Being a part of the Exeter research community requires that you are respectful to others.

By booking onto our courses, you are agreeing to the following:

#### 1. Professional Standards

You are here to learn and develop and will not use this as a platform for advertisement, campaigning or hate speech.

#### 2. Language

You will never share abusive language or content. This can include anything from content that is sexist, racist, homophobic, transphobic, anti-Semitic, Islamophobic, sexually explicit, expletive, or otherwise likely to cause offense.

#### 3. Etiquette

You will respect others and approach all communications, written or verbal, with kindness and assuming the best intentions in others. If you disagree with someone's personal view or opinion, please respect their comments, rather than escalating this into an argument.

#### 4. Misconduct

Ignoring disrespectful behaviour is allowing discrimination to occur. Please report all behaviour that you believe has broken the Code of Conduct – either to [researcherdevelopment@exeter.ac.uk](mailto:researcherdevelopment@exeter.ac.uk), or anonymously through [Exeter Speaks Out](#).

If you breach any of these standards you will be managed in accordance with the [University's Dignity and Respect Policy](#).

**Thank you for taking the time to read the Researcher Development Programme Code of Conduct. We look forward to welcoming you on to our courses.**